



Pueblo of Nambe

JOB ANNOUNCEMENT

Title: Irrigation Assistant (Ditch Tender)
Status: Part Time (20 Hours Per Month; May Increase Based on Performance and Need)
Department: Pueblo Irrigation / Natural Resources
Employer: Pueblo of Nambé
Salary: \$15.00 - \$17.00 Per Hour

The Pueblo of Nambé announces an opening for the position of **Irrigation Assistant (Ditch Tender)** and is seeking qualified applicants. The Irrigation Assistant will support the Pueblo Mayordomo in maintaining the Pueblo's irrigation ditch system and assisting with water delivery for agricultural and community use.

Summary

The Irrigation Assistant (Ditch Tender) works under the direction of the Pueblo Mayordomo to assist with the maintenance, operation, and management of the Pueblo's irrigation ditch system. This position requires hands-on outdoor work, reliability, and a willingness to learn both traditional and practical irrigation management practices. The Irrigation Assistant may periodically assist in carrying out the duties of the Mayordomo when needed and will receive instruction in the operation of the Pueblo irrigation ditch system, including coordination with interconnected non-Pueblo acequias.

Key Areas of Responsibility:

- Assist the Mayordomo with routine maintenance and upkeep of Pueblo irrigation ditches.
- Cut weeds, brush, shrubs, and small trees along ditch banks and access paths.
- Clean and maintain siphons and other irrigation structures to ensure proper water flow.
- Monitor and address soil erosion or debris that may obstruct or damage the ditch system.
- Assist with irrigation water delivery to fields and designated water users.
- Help maintain clear and safe ditch pathways and infrastructure.
- Support coordination of water flow within the Pueblo irrigation system and with neighboring acequia systems when necessary.
- Temporarily assist with Mayordomo duties when requested.

Qualifications:

- Must be an **enrolled member of the Pueblo of Nambé**.
- High school Diploma or GED preferred.
- Must be dependable, punctual, and responsible.
- Ability to work outdoors in varying weather conditions.

- Willingness to learn irrigation ditch system operations and water management practices.
- Ability to perform physical labor including lifting, cutting, vegetation, and walking long distances along ditch line.
- Ability to work independently after training with minimal supervision.

Work Schedule:

This position is part-time and will entail approximately 24 hours per month, with the possibility of expanded hours and responsibilities upon demonstration of ability, reliability, and commitment to the position. Flexible schedule coordinated around irrigation schedule.

Rate of Pay:

This position pays \$15.00 to \$17.00 per hour.

Preferred Qualifications:

- Knowledge of Traditional acequia or Pueblo irrigation systems.
- Experience with outdoor maintenance, agriculture, or landscaping work.
- Familiarity with Pueblo lands and farming areas.

Send application/resume to dmartinez@nambepueblo.org

Position is opened until filled

*Indian Preference: Preference will be given to qualified individuals of Native American descent.
Equal Opportunity Employer & Drug-Free Workplace*